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| - K.S.A. 72-8256 (a)(1)(A) -  The legal definition of bullying in Kansas requires bullying to be severe, persistent or pervasive. USDE states that bullying involves the following: Bullying is aggressive behavior that involves unwanted, negative actions; bullying usually (but not always) involves a pattern of behavior repeated over time; and bullying involves an imbalance of power or strength.  - Four Anti-Bullying Rules -   * We will not bully others. * We will try to help students who are bullied. * We will try to include everyone. * If we know someone is being bullied, we will tell an adult at school and an adult at home. | | | |
| Type & Example Behaviors | Initial Occurrence  (\*Options) | 2nd Occurrence  (\*Options) | On-Going |
| Verbal Bullying –  Name calling, teasing, taunting, threatening, cruel criticism, belittling, personal defamation, racist slurs, sexually suggestive and/or abusive remarks, extortion, etc. | \*Teacher Conference with student with parent contact  \*Behavior Referral  \*Send to a counselor/administrator and parent is notified.  \*ASD 1+ days is  assigned. | \*Behavior Referral  \*Send to a counselor/administrator  and parent is notified..  \*ISS/ASD 2+ days is  assigned. | Behavior Referral  ISS/ OSS 1+ days  Hold parent meeting.  Create individual plan for student. |
| Relational Bullying –  Ignoring, isolating, excluding, shunning and/or gossiping, etc. | \*Teacher Conference with student with parent contact  \*Behavior Referral  \*Send to a counselor/administrator  and parent is notified..  \*ASD 1+ days is  assigned. | \*Behavior Referral  \*Send to counselor/administrator and parent is notified..  \*ISS/ASD 2+ days is  assigned. | Behavior Referral  ISS/ OSS 1+ days  Hold parent meeting.  Create individual plan for student. |
| Cyberbuyllying –  Use of any electronic communication device through means including, but not limited to, e-mail, instant messaging, text messages, blogs, mobile phones, pagers, online games and websites. | \*Teacher Conference with student with parent contact  \*Behavior Referral  \*Send to a counselor/administrator  and parent is notified..    \*ASD 1+ days is  assigned. | \*Behavior Referral  \*Send to counselor/administrator and parent is notified.  \*ISS/ASD 2+ days is  assigned. | Behavior Referral  ISS/ OSS 1+ days  Hold parent meeting.  Create individual plan for student. |
| Physical Bullying –  Hitting, tripping, shoving, slapping, punching, kicking, damaging or destroying personal property, hazing, etc. | Behavior Referral  ISS/ OSS 1+ days and parent is notified. | Behavior Referral  ISS/ OSS 1+ days.  Hold parent meeting. | Behavior Referral  ISS/ OSS 1+ days  Hold parent meeting.  Create individual plan for student. |

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| Not all forms of aggression are bullying. For example, it is not bullying when (1) two friends get into an argument; (2) someone teases someone one time; (3) two students of equal power lose control of their anger and fight. For bullying to exist, there must be an imbalance of power (either physically, in lack of social skills to defend oneself, or in regard to perceived status). The seriousness for all aggressive behavior should be evaluated based on the harm to the student and frequency of occurrence. |